

Corporate Social Responsibility Policy

At Cloud Controlled we believe in conducting our business operations with a deep commitment to social and environmental responsibility. We recognize the importance of integrating sustainability practices into every aspect of our operations. Our Corporate Social Responsibility (CSR) Policy outlines our dedication to creating positive impacts on society and the environment while upholding the highest standards of ethical conduct.

1. Environmental Stewardship:

- We are committed to minimizing our environmental footprint by implementing sustainable practices across all aspects of our operations.
- We will strive to reduce waste generation, conserve natural resources, and minimize pollution through efficient resource management and responsible production processes.
- We will continuously evaluate and improve our environmental performance through setting measurable goals and implementing innovative solutions to mitigate climate change and protect biodiversity.

2. Social Responsibility:

- We are dedicated to promoting social equity, diversity, and inclusion within our workforce and communities.
- We will foster a safe, supportive, and inclusive workplace environment where all employees are treated with dignity and respect, regardless of their background, identity, or beliefs.
- We will actively engage with our local communities to address social issues, support charitable initiatives, and contribute to the well-being of society through volunteering, philanthropy, and partnerships with non-profit organizations.

3. Ethical Business Practices:

- We are committed to upholding the highest standards of integrity, transparency, and ethical conduct in all our business dealings.
- We will adhere to applicable laws and regulations, as well as industry standards and best practices, to ensure legal compliance and ethical behaviour.
- We will maintain open and honest communication with our stakeholders, including customers, suppliers, investors, and the public, to build trust and accountability in our relationships.

4. Supply Chain Responsibility:

- We will work collaboratively with our suppliers to promote ethical sourcing, fair labour practices, and responsible production throughout our supply chain.

- We will prioritize suppliers and customers who share our commitment to sustainability, social responsibility, and ethical business conduct, and we will regularly assess and monitor their performance to ensure compliance with our standards.

5. Continuous Improvement:

- We are dedicated to ongoing improvement and innovation in our CSR practices, striving to set new benchmarks and raise the bar for sustainable and responsible business operations.

- We will regularly assess and review our CSR performance, set ambitious goals for improvement, and transparently report our progress to our stakeholders.

6. Governance and Oversight:

- We will establish clear governance structures and processes to oversee the implementation of our CSR Policy and ensure accountability at all levels of the organization.

- We will appoint a CSR Committee comprised of diverse stakeholders to provide guidance, oversight, and support in the execution of our CSR initiatives.

Conclusion:

At Cloud Controlled, we recognize that our success is intrinsically linked to the well-being of our planet and society. Through our commitment to corporate social responsibility, we aim to create a more sustainable, equitable, and prosperous future for all. By integrating these principles into our business practices, we strive to be a positive force for change and a beacon of responsible business leadership in our industry and beyond.

Mark Salisbury
Director

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